



Now Recruiting – Retail & Cafe/Kitchen Team members

Start Date: End of January 2018 onwards

Duration: Ongoing pending three month probationary period.

Responsible for: A wide variety of duties yet to be decided based on your skills and our needs.

Hours: Full time posts preferred, part time considered – let us know in application.

Rate of Pay: Living wage of £8.75, staff discount at a number of locations; and a 3% employer contribution pension. Stale bread as available.

Location: Our new store at 349 Victoria Road, Glasgow

About Us:

We're a not-for-private-profit social enterprise food business which wants to help build more sustainable local food systems which are better for society and our environment.

We currently run a small grocery store on Nithsdale Road on the south-side of Glasgow, grow fruit and vegetables across three sites in and around Glasgow, and provide veg boxes to over over 500 households per week as well as delivering to other shops, cafes and restaurants.

We also help new growers get started through our Grow the Growers programme and help those facing food poverty through our Good Food Fund.

We're currently on the cusp of opening a much larger store on Victoria Road and are looking for new folks to join our retail team as well as bringing together a brand new cafe/kitchen team. There is also opportunities to contribute our support/admin team.

Find out more:

www.glasgowlocavore.org,

www.facebook.com/GlasgowLocavore

About this role and what we're looking for:

We're looking to grow our retail team and form a new cafe/kitchen team as part of the approaching opening of our new larger store on Victoria Road.

As a new start you will be given the opportunity to work across Locavore to initially gain a broad level of understanding of how everything we do fits together. This means that in your first few weeks you may spend time serving customers on the till, growing vegetables on the land, packing veg boxes, attending events, making/taking orders in our wholesale and veg box team, or helping make finishing touches to our new store.

Over this period you will get to know Locavore inside out and find out where your skill set best fits in with what we need at this point in time. We'll then give you a clearer role description and get you settled into the relevant team/s. This will most likely to be within our retail and cafe/kitchen teams at this point in time, with some opportunities to help in our support and administration team.

The key attribute you will need is to be an adaptable problem solver who is always looking for ways to improve what they are doing, and how it is done. You're not going to have a really clear role from day one so you will need to be comfortable with this and able to learn new tasks quickly and run with it.

In applicants we are looking for more of this skills we need to run a successful and fast growing retail business as we approach our biggest growth spurt to date. Skills we are particularly looking for include working in similar retail environments, cafe/kitchen experience, IT and administration skills.

We're also keen to talk to folk who have other specialised skills that could be put to good use at Locavore including experience of marketing, graphic design, setting up systems, managing H&S, or programming. Having any of the experience or skills on this list isn't essential but if you have them we will be particularly interested to talk to you.

How to apply:

The closing date is 8am on Tuesday the 19th of December.

Please submit a CV (maximum 2 pages) along with a one page cover letter outlining why you want to work with us and what you think you could bring to the team in terms of experience, skills and ideas.

Applications should be by email to recruitment@glasgowlocavore.org and the subject heading should be 'Application - Retail' or 'Application - Cafe/Kitchen' depending on what you are interested in most.

Interviews will take place on Thursday the 4th of January.

Thanks for your interest!